

ALM Small Group Leadership Training

Date & Time	Session Plan
	The Leader's Identity & Role <ul style="list-style-type: none"> • Being a shepherd • Small group leader roles: visionary, gatherer, discussion facilitator, logistics coordinator, intercessor, spiritual guide/teacher, peacemaker. • Knowing your strengths and weaknesses • The ongoing importance of commitment and invitation
	The Small Group's Identity <ul style="list-style-type: none"> • The 'why' of small group ministry • Acts 2:42-27 – example to emulate or principles to apply? • The 'one-anothers': a study of Christian relationships in Scripture. • Group development stages: understanding where we are and where we are going
	Important Ingredients of a Small Group <ul style="list-style-type: none"> • Purpose: the vital, underlying heartbeat of a small group • Structure: safety, security, and healthy predictability • Hospitality: the importance of welcome and eating together • Conversation: moving from surface-level chat to deeper dialogue • Study: listening and learning together • Prayer: talking to God with and for each other • Logistics: don't forget the practicalities!
	Engaging Conversations & Conflict <ul style="list-style-type: none"> • Asking great questions • The phases of learning: Remember, Understand, Apply, Analyse, Evaluate, Create • The necessity and value of conflict • Peacekeeping vs. peace-making • Leading challenging people
	Leading a Bible Study <ul style="list-style-type: none"> • Why study the Bible in a small group? • Preparation • Understanding, Interpretation, Application • Discussion and questioning techniques • Helpful resources
	Sustainable leadership Recognising and raising up others <ul style="list-style-type: none"> • Cultivating a culture of ownership and contribution • Two-fold necessity: for the sake of others and of ourselves • A Leadership Development Plan: Identify, Invite, Invest • Multiplication Self-care <ul style="list-style-type: none"> • A Rule of Life • Recognising and cultivating the condition of the soil of our lives